

ANEXO VI

Diferenças por Idade em relação às dimensões em estudo

Nota: Os valores médios variam numa escala tipo Lickert de 7 pontos sendo que o valor 1 corresponde a Discordo Totalmente e o 7 a concordo totalmente.

ANOVA

Compromisso	Sum of Squares	df	Mean Square	F	Sig.
Q.1	3,069	4	,767	,597	,666
Q.2	1,596	4	,399	,440	,780
Q.3	7,855	4	1,964	1,074	,372
Q.4	12,955	4	3,239	1,945	,107
Q.5	15,887	4	3,972	2,107	,084
Q.6	11,144	4	2,786	1,124	,348
Q.7	8,591	4	2,148	,843	,500
Q.8	9,830	4	2,458	1,342	,258
Q.9	6,169	3	2,056	,742	,529
Q.10	8,786	4	2,197	1,074	,373
Q.11	2,835	3	,945	,658	,580
Q.12	8,308	3	2,769	1,582	,197
Q.14	4,806	3	1,602	,673	,570
Q.15	1,896	3	,632	,783	,505
Q.16	3,020	3	1,007	1,227	,303
Q.17	5,056	4	1,264	,867	,486
Q.26	4,149	3	1,383	,544	,653
Q.27	1,677	4	,419	,359	,837
Q.28	1,419	4	,355	,310	,871
Q.29	2,633	4	,658	,448	,774

Sig. (Probabilidade de significância = $p < 0.05$)

ANOVA

Formação	Sum of Squares	df	Mean Square	F	Sig.
Q.37	16,796	4	4,199	1,895	,115
Q.38	,298	3	,099	,092	,964
Q.39	2,985	3	,995	,586	,625

Sig. (Probabilidade de significância = $p < 0.05$)

ANOVA

Relacionamento Interpessoal	Sum of Squares	df	Mean Square	F	Sig.
Q.18	5,132	4	1,283	,800	,528
Q.19	2,065	4	,516	,297	,880
Q.20	6,537	4	1,634	,917	,456
Q.21	3,997	4	,999	,568	,686
Q.22	4,709	4	1,177	,674	,611
Q.23	1,956	4	,489	,338	,852
Q.24	9,799	3	3,266	2,631	,053

Sig. (Probabilidade de significância = $p < 0.05$)

50-59>40-49>30-39>+29 anos

ANOVA

Liderança	Sum of Squares	df	Mean Square	F	Sig.
Q.25	2,850	3	,950	,574	,633
Q.30	7,488	3	2,496	,607	,611
Q.36	7,194	4	1,799	1,070	,374
Q.40	1,071	4	,268	,230	,921
Q.41	4,528	4	1,132	,679	,608
Q.42	2,842	3	,947	,435	,728
Q.43	7,981	4	1,995	1,282	,281
Q.44	3,194	4	,799	,628	,643
Q.45	3,482	3	1,161	,913	,437
Q.46	3,754	3	1,251	,528	,664
Q.47	5,153	3	1,718	,706	,550
Q.48	11,139	3	3,713	1,813	,148
Q.49	12,529	4	3,132	1,426	,229
Q.50	6,616	4	1,654	,858	,491
Q.51	10,357	4	2,589	1,615	,175
Q.52	11,376	3	3,792	2,442	,067
Q.53	4,554	4	1,139	,465	,761
Q.54	24,751	3	8,250	3,700	,014
Q.55	4,953	4	1,238	,720	,580

50-59<40-49<30-39<+29 anos

40-49<50-59<30-39<+29 anos

Sig. (Probabilidade de significância = $p < 0.05$)

ANOVA

Motivação	Sum of Squares	df	Mean Square	F	Sig.
Q.56	,556	4	,139	,185	,946
Q.57	,514	4	,129	,272	,896
Q.58	2,728	4	,682	,936	,445
Q.60	2,211	4	,553	,393	,814
Q.61	9,854	4	2,464	1,161	,331
Q.62	9,940	3	3,313	1,431	,237
Q.63	14,469	3	4,823	2,261	,085
Q.64	12,752	3	4,251	2,215	,090
Q.65	14,634	3	4,878	2,323	,078

Sig. (Probabilidade de significância = $p < 0.05$)

ANOVA

Condições de Trabalho	Sum of Squares	df	Mean Square	F	Sig.
Q.31	9,371	3	3,124	1,470	,226
Q.32	1,184	3	,395	,121	,948
Q.33	12,925	4	3,231	,965	,429
Q.34	10,576	4	2,644	1,423	,230
Q.35	6,635	4	1,659	1,269	,286
Q.36	7,194	4	1,799	1,070	,374

Sig. (Probabilidade de significância = $p < 0.05$)

ANOVA

Avaliação de Desempenho	Sum of Squares	df	Mean Square	F	Sig.
Q.66	2,879	3	,960	,400	,753
Q.67	10,225	3	3,408	,830	,480
Q.68	12,283	3	4,094	1,051	,372
Q.69	6,270	3	2,090	,543	,654
Q.70	13,393	3	4,464	1,216	,307

Sig. (Probabilidade de significância = $p < 0.05$)