

ANEXO II

Diagnóstico de Clima Organizacional para o total dos colaboradores

Nota: Os valores médios variam numa escala tipo Lickert de 7 pontos sendo que o valor 1 corresponde a Discordo Totalmente e o 7 a concordo totalmente.

Descriptive Statistics

Compromisso	N	Minimum	Maximum	Mean	Std. Deviation
Q.1	132	1	7	6,25	1,135
Q.2	132	1	7	6,52	,961
Q.3	132	1	7	5,06	1,352
Q.4	131	1	7	5,53	1,314
Q.5	132	1	7	5,83	1,393
Q.6	131	1	7	5,11	1,580
Q.7	129	1	7	5,06	1,595
Q.8	132	1	7	5,85	1,362
Q.9	130	1	7	5,42	1,656
Q.10	132	1	7	5,76	1,436
Q.11	130	1	7	6,15	1,201
Q.12	130	1	7	5,62	1,331
Q.14	131	1	7	5,13	1,531
Q.15	131	4	7	6,01	,907
Q.16	131	4	7	6,20	,923
Q.17	131	1	7	5,61	1,206
Q.26	127	1	7	4,51	1,578
Q.27	131	1	7	6,21	1,079
Q.28	131	1	7	6,15	1,068
Q.29	131	1	7	5,94	1,207

Descriptive Statistics

Carreira/ Formação	N	Minimum	Maximum	Mean	Std. Deviation
Q.37	132	1	7	5,12	1,508
Q.38	131	2	7	6,27	1,038
Q.39	130	1	7	5,48	1,289

Descriptive Statistics

Relacionamento Interpessoal	N	Minimum	Maximum	Mean	Std. Deviation
Q.18	130	1	7	5,58	1,263
Q.19	132	1	7	5,56	1,303
Q.20	132	1	7	5,42	1,331
Q.21	132	1	7	5,48	1,316
Q.22	130	1	7	5,60	1,315
Q.23	132	1	7	6,06	1,196
Q.24	129	2	7	5,29	1,148

Descriptive Statistics

Liderança	N	Minimum	Maximum	Mean	Std. Deviation
Q.25	128	1	7	5,51	1,286
Q.30	127	1	7	3,28	2,004
Q.36	132	1	7	5,73	1,314
Q.40	131	2	7	6,15	1,075
Q.41	131	1	7	5,90	1,288
Q.42	131	1	7	5,39	1,455
Q.43	130	2	7	5,78	1,257
Q.44	132	2	7	6,20	1,129
Q.45	130	2	7	5,68	1,135
Q.46	128	1	7	5,56	1,531
Q.47	130	1	7	4,88	1,555
Q.48	129	1	7	4,99	1,439
Q.49	130	1	7	5,13	1,496
Q.50	131	1	7	5,47	1,388
Q.51	132	1	7	5,59	1,278
Q.52	129	1	7	5,19	1,269
Q.53	129	1	7	5,14	1,545
Q.54	131	1	7	4,92	1,527
Q.55	131	1	7	6,11	1,308

Descriptive Statistics

Motivação/ Satisfação	N	Minimum	Maximum	Mean	Std. Deviation
Q.56	132	1	7	6,55	,876
Q.57	132	4	7	6,58	,711
Q.58	132	4	7	6,39	,872
Q.60	130	1	7	5,98	1,181
Q.61	131	1	7	5,14	1,451
Q.62	129	1	7	4,75	1,521
Q.63	129	1	7	4,60	1,476
Q.64	129	1	7	4,78	1,408
Q.65	130	1	7	4,72	1,457

Descriptive Statistics

Condições de Trabalho	N	Minimum	Maximum	Mean	Std. Deviation
Q.31	127	1	7	4,36	1,462
Q.32	129	1	7	4,27	1,789
Q.33	131	1	7	4,58	1,814
Q.34	131	1	7	5,58	1,370
Q.35	132	1	7	5,87	1,155
Q.36	132	1	7	5,73	1,314

Descriptive Statistics

Avaliação de Desempenho	N	Minimum	Maximum	Mean	Std. Deviation
Q.66	130	1	7	5,45	1,541
Q.67	131	1	7	4,16	2,018
Q.68	131	1	7	3,89	1,975
Q.69	130	1	7	3,67	1,943
Q.70	130	1	7	3,56	1,913